Variances Analysis of the full year forecast expenditure or income against budget to the year end.

Expenditure Heading	Amount of Variance *	Most Significant Reasons for Variance
General Communication Costs	(19,000)	Reduced expenditure in 2012/13 as a result of the rescheduling of the production of the LGPS 2014 booklet to 2013/14.
Information Systems	2,000	Additional expenditure on Disaster Recovery programme.
Salaries	(3,000)	Reduced expenditure as a result of new staff being recruited later than assumed in the preparation of the budget.
Central Allocated Costs	8,000	Additional legal charges relating to new admission agreements. See below.
Miscellaneous recoveries / income	(8000)	Additional recharge of legal fees relating to new admission agreements. See above.
Compliance Costs	30,000	The forecast increase of £30,000 in expenditure against budget is due to an increase in the number of new bodies requiring admission agreements and an increase in the number of bodies requiring IAS 19 reports.
		Increased expenditure on actuarial fees is offset by increased recharging of fees to employing bodies (see below).
Compliance Costs Recharged	(30,000)	Increased recharges of actuarial fees as per above.
Total Underspend	(20,000)	

^{*()} variance represents an under-spend, or recovery of income over budget +ve variance represents an over-spend, or recovery of income below budget